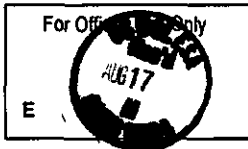


# FORM LM-30

## LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved  
Office of Management  
and Budget  
No 1215-0188  
Expires 11-30-2006

This report is mandatory under P L 86-257, as amended Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U S C 439 or 440



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1 File Number U - <u>8959</u>	2 Fiscal Year Covered From <u>1</u> / <u>1</u> / 2004 Through <u>12</u> / <u>31</u> / 2004
3 Name and address of person filing Name <u>Leigh A Girouard</u> P O Box, Bldg, Room No, if any <u>PO Box 227</u> Street _____ City <u>Underhill Center</u> State <u>Vermont</u> ZIP Code + 4 <u>05490</u>	4 Name, file number, and address of labor organization Name <u>IBEW Local 500</u> Labor Organization File Number <u>042-804</u> P O Box, Building and Room Number, if any _____ Street <u>3 Gregory Drive</u> City <u>South Burlington</u> State <u>Vermont</u> ZIP Code + 4 <u>05403</u>
5 Position in labor organization <u>Recording Secretary</u>	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests  
(except as specified in the exclusions set forth in the instructions)

A Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent	
6 Name and address of Employer (including trade name, if any) Name _____ Trade Name, if any _____ P O Box, Bldg, Room No, if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	7 a Nature of Interest, Transaction, or Income _____ _____ _____ 7 b Amount _____

### Signature

15 Signature and verification The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete (See the section on penalties in the instructions)		
Signed <u>X [Signature]</u>	On <u>8/1/2005</u> Date	<u>802-233-1198</u> Telephone Number

Name of Person Filing <u>Leigh Girouard</u>	File Number <u>U-</u>
---	-----------------------

**B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested**

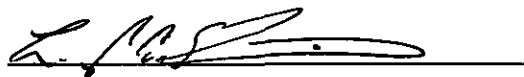
<b>8 Name and address of Business (including trade name, if any)</b> Name <u>Vermont Joint Apprenticeship and Training</u> Trade Name, if any _____ P O Box, Bldg, Room No, if any _____ Street <u>3 Gregory Drive</u> City <u>South Burlington</u> State <u>Vermont</u> ZIP Code + 4 <u>05403</u>	<b>9 Business deals with</b> <input checked="" type="checkbox"/> a Labor Organization <input type="checkbox"/> b Trust <input type="checkbox"/> c Employer
<b>10 If 9 b or 9 c is checked give trust or employer's name</b> Name _____ Trade Name, if any _____ P O Box, Bldg, Room No, if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	<b>11 a Nature of such dealing</b> <div style="border: 1px solid black; padding: 5px; min-height: 80px;">         Fund receives contributions from employers in accordance with Union's Collective Bargaining Agreement       </div> <b>11 b Approximate dollar value of such dealing</b> <span style="float: right;"><u>\$94,648</u></span>
	<b>12 a Nature of interest held or income received</b> <div style="border: 1px solid black; padding: 5px; min-height: 80px;">         I receive an hourly salary from Training Fund as Director of the training program I also attended a training conference 11/16/04-11/20/04 and received expenses including airfare, hotel, meals Salary. \$2160.00 &amp; Conference \$1815 00       </div> <b>12 b Amount</b> <span style="float: right;"><u>\$3,975</u></span>

**C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value**

<b>13 a Name and address of Employer or Labor Relations Consultant (including trade name, if any)</b> Name _____ Trade Name, if any _____ P O Box, Bldg, Room No, if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	<b>14 a Nature of payment.</b> <div style="border: 1px solid black; height: 150px; width: 100%;"></div>
<b>13 b Is the Business an Employer</b> <input type="checkbox"/> <b>or Consultant</b> <input type="checkbox"/> <b>?</b>	<b>14 b Amount of payment</b> <span style="float: right;"><u>                    </u></span>

## DISCLAIMER

The transactions and income received as detailed in Section 12 of the attached Form LM-30 represent my good faith effort to reconstruct reportable occurrences from January 1, 2004 to December 31, 2004. I did not maintain records of reportable occurrences during 2004, and it is possible that some reportable items may have been unintentionally omitted. If I subsequently learn of a transaction or interest that should have been reported for that time period, I will file an amended form LM-30.

A handwritten signature in black ink, appearing to be "L. M. S.", written over a horizontal line.

Date: